

ST HELENS GROUP OF ADVANCED MOTORISTS

LOCAL OBSERVER TRAINING SCHEDULE

- Initially, potential Observers will become members of the Group's Training Support Team where they will be able to give Associates informal support in roles such as being a friendly face, a chaperone or as a sounding board about their shared experiences as Associates. This period will be used to give both the Group and the potential Observer a chance to decide whether formal Observer training should be offered. The recruit will be able to participate in some informal assessment of an Associate's driving under the direction of an experienced Observer. They will have the benefit of seeing the different styles of observing. They will be encouraged to consider carefully whether observing is for them. Also, their commitment will be established.
- After one month, the Lead National Observer will either offer the potential Observer formal Local Observer training or suggest they stay on as a member of the Training Support Team.
- Once Local Observer training is offered, the Training Officer will take the trainee through the competencies and training programme.
- Recruits will be given a couple of runs in the back to begin watching more Observers at work and to begin to contribute to formal assessment of Associates' driving.
- All trainees will be encouraged to take the front seat role as soon as practicable to gain actual experience. These might be half-and-half or full runs depending on the trainee's confidence and ability.
- The Group's Local Observer Assessors will share the supervision of trainees to give as broad an assessment of development as possible.